

59/Est/2019

“വളരെ അടിയന്തിരം”

“ഭരണഭാഷ - മാതൃഭാഷ”

ചീഫ് എൻജിനീയറുടെ കാര്യാലയം
തദ്ദേശസ്വയംഭരണ വകുപ്പ്
റവന്യൂ കോംപ്ലക്സ്, മൂന്നാം നില
പബ്ലിക് ആഫീസ് ബിൽഡിംഗ്,
തിരുവനന്തപുരം-33

Phone : 0471-2324951
0471-2325071
TeleFAX:04712324951
email: celsgd@gmail.com
website: www.celsgd.com

നം.ഇ8/3279/17/സില/തസ്വഭവ

തീയതി : 12.05.2017

സർക്കുലർ


വിഷയം:-തസ്വഭവ-(എൻജിനീയറിംഗ് വിഭാഗം) - ജീവനക്കാര്യം - കരാർ തൊഴിലാളികൾക്ക് ഇ.പി.എഫ് പദ്ധതി സുരക്ഷ ഉറപ്പ് വരുത്തുന്നത് - സംബന്ധിച്ച്

സൂചന:- കൊല്ലം റീജ്യണൽ പ്രൊവിഡന്റ് ഫണ്ട് കമ്മീഷണറുടെ 07.03.2017-ാം തീയതിയിലെ കത്ത്.

മേൽ സൂചന കത്തിലെ പരാമർശമനുസരിച്ച് , വിവിധപദ്ധതി നിർവ്വഹണവുമായി ബന്ധപ്പെട്ട് കോൺട്രാക്ടർമാരുടെ കീഴിലുള്ള കരാർ തൊഴിലാളികൾക്ക് ഇ.പി.എഫ് സുരക്ഷ ഏർപ്പെടുത്തുന്നതിന് കർശന നിർദ്ദേശം ലഭിച്ചിരിക്കുകയാണ്. ടി സാഹചര്യത്തിൽ, തദ്ദേശസ്വയംഭരണ വകുപ്പ് എഞ്ചിനീയറിംഗ് വിഭാഗത്തിലെ എല്ലാ നിയന്ത്രണാധികാരികളും (ഡി.ഡി.ഒ - പ്രിൻസിപ്പൽ എംപ്ലോയർ) ബന്ധപ്പെട്ട കോൺട്രാക്ടർമാരിൽ നിന്നും, അവരുടെ കീഴിൽ ജോലി ചെയ്യുന്ന കരാർ തൊഴിലാളികളെ സംബന്ധിച്ചുള്ള വിവരം, നൽകി വരുന്ന പ്രതിമാസ വേതനം തുടങ്ങിയവ <http://unifiedportal-emp.epfindia.gov.in/epfo/public/olre/registerOwner> എന്ന വെബ്സൈറ്റിൽ അടിയന്തിരമായി അപ്ലോഡ് ചെയ്യേണ്ടതും, തുടർ നടപടികൾ സ്വീകരിക്കേണ്ടതുമാണ്. ടി വിഷയം സംബന്ധിച്ച് വിശദവിവരങ്ങൾക്കായി താഴെക്കൊടുത്തിരിക്കുന്ന ഫോൺ നമ്പറിൽ ബന്ധപ്പെടാവുന്നതാണ്.

Enforcement Officer - 0474 2767645
Employees Provident Fund Organisation - 9895533820/ 9496225601
(Ministry of Labour, Government of India)
Sub. Regional Office, Kollam- 691 001

ഉള്ളടക്കം: സൂചന കത്തിന്റെ പകർപ്പ്


ചീഫ് എൻജിനീയർ

പകർപ്പ്:

1. എല്ലാ സൂപ്രണ്ടിംഗ് എഞ്ചിനീയർമാർക്കും (കെ.എസ്.ആർ.ആർ.ഡി.എ/കോർപ്പറേഷൻ/ഉത്തര മേഖല / ദക്ഷിണ മേഖല)
2. എല്ലാ എക്സിക്യൂട്ടീവ് എഞ്ചിനീയർമാർക്കും (ജില്ലാപഞ്ചായത്ത്/മുനിസിപ്പാലിറ്റി)
3. എല്ലാ അസിസ്റ്റന്റ് എക്സിക്യൂട്ടീവ് എഞ്ചിനീയർമാർക്കും (ബ്ലോക്ക് പഞ്ചായത്ത്)
4. എല്ലാ അസിസ്റ്റന്റ് എൻജിനീയർമാർക്കും (ഗ്രാമപഞ്ചായത്തുകൾ)

Subject: **Sub: Employees Enrollment Campaign 2017.**

To: cejsgd@rediffmail.com

Date: 03/07/17 08:03 PM

From: "SRO, Kollam, EPFO Ministry of Labour" <sro.kollam@epfindia.gov.in>

To,

3279
13/03/17

Q
a/s/w

Saji Kumar.P.R
Chief Engineer, LSGD Engineering Wing
Public Office Building (New Building)
Thiruvananthapuram - 33

Sub: Employees Enrollment Campaign 2017.

Dear Sir,

EPFO, Ministry of Labour, Government of India has launched a **Employees Enrollment Campaign 2017** scheme where attractive offers like Rs 1 damages for the past non-enrollment and waiver of employees share and administrative charges etc has been provided to employers/principal employers if they declare their eligible employees with in the period 30 march 2017. This will be a benefit to both eligible employees who had not been enrolled by their employers and lost the eligibility of various services given by the EPFO. Here I would like to mention that your Municipal Engineers are the "principal employer" and being a principal employer they have the liability to ensure the provident fund deductions from the bills of the contractors against the wages paid to their workers for their social security which is mandatory by law. The extract is reproduced here of para 30 of the EPF Scheme of EPF and MP Act, 1952.

(1) the employer shall, in the first instance, pay both the contribution payable by himself (in the scheme referred to as the employer's contribution) and also, on behalf of the member employed by him directly or by or through a contractor, the contribution payable by such member (in the scheme referred to as the member's contribution).

(2) In respect of employees employed by or through contractors, the contractor shall recover the contribution payable by such employee (in the scheme referred to as member's contribution) and shall pay to the principal employer the amount of member's contribution so deducted together with an equal amount of contribution (in this scheme referred to as the employer's contribution and also administrative charges.

(3) It shall be the responsibility of the principal employer to pay both the contributions payable by himself in respect of employees directly employed by him and also in respect of the employees employed by or through a contractor and also administrative charges.

I would suggest that when government of India has launched an employees enrollment campaign 2017 with attractive offers to all the principal employers as referred in my earlier letter, principal employer must avail such benefits. Our enforcement teams have already visited your's Municipal Engineers office in kollam district for awareness about the benefits of the scheme as well as liabilities on violation of non-enrollment. It is noticed that Muncipal Engineer has not submitted any such eligible employees list to EPFO till date. Your office is lacking awareness about their role in the scheme or their need your specific directions from your office to call upon the list of employees of contractors with their wages who were not enrolled in EPFO causing nil membership till date.

Here I would like to explain that your office role is to enforce the above said Act to avoid the liability of sub-para (3) by issuing letters to the contractors to provide the list of employees engaged by them with their month wise wages to the principal employer and the said amount of contribution due by the contractor to be paid by principal employer to EPF Code allotted. Principal employer has both the facility either to ask contractor to deposit the statutory dues in their own portal allotted through a principal employer or deposit the statutory amount by own on its portal and may deduct the statutory dues from the bills of the contractors for the work done. Therefore to upload such employee list on principal employer portal after getting registration is the first step. By enforcing this, the principal employer is avoiding its liability as mentioned in sub-para (3) above.

This scheme is presently for a short period up to the 31 Mach 2017, after lapse of this period, the principal employer will be held liable/responsible for the violations and attract panel actions under section 14 of the said Act. Therefore you are requested to issue directions to your executive engineers that in the first phase they shall call upon the details of employees engaged by the contractors along with their monthly wages in a physical copy and later would uploaded on their portal, in case of non-registration of principal employer. Registration can be completed online by principal employer on <http://unifiedportal-emp.epfindia.gov.in/epfo/public/olre/registerOwner>.

Your cooperation shall be highly solicited.

Thanking you,

MANOJ YADAV
Regional Provident Fund Commissioner-II
Kollam

EMPLOYEES' PROVIDENT FUND ORGANISATION
(MINISTRY OF LABOUR, GOVT. OF INDIA)
SUB REGIONAL OFFICE
PONNAMMA CHAMBERS - I
PARAMESWAR NAGAR,
OPP. ARCHANA-ARADHANA THEATRE
KOLLAM - 691 001

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